St Augustine’s School
Strategic Renewal Plan
2002-2006

ACTIONS FOR 2006

BROAD STRATEGIC GOAL on
Faith and Mission

国网 to:
Revise Mission Statement.

Offer opportunities for personal spirituality.

Explore St Augustine’s Spirituality and charism. (building names)

Develop Inclusivity – involving and engaging parents/school officers in all aspects of the school prayer life.

Action Plan for 2006

• Review Scope and Sequence of RE units to be covered in specific grades using the new modules.

• Maintain opportunities for Professional development in RE for all members of staff.

• APRE to run Lenten Program with staff.

• Invite Brian Dunlea to address the staff on Easter Journey.

• Continue to resource RE through the school budget.

• Maintain positive contact and relationships with Fr Kevin.

• Erin Wedge to visit the school – April 4 to offer opportunities for development of school charism.

• Investigate options for the re-naming of school buildings to reflect the St Augustine’s – St Monica’s Theme.
BROAD STRATEGIC GOAL on .......
Teaching and Learning

Goals for 2006

We intend to:
- Extend the Literacy Blocks Program to full school wide involvement
- Invite Kerry Rush to work with staff in writing – assessing RE modules.
- Refine RE Scope and Sequence Framework
- Introduce new Maths Syllabus
- Review the Whole-School Literacy Program
- Introduce Programmes specific to the self esteem and motivation of year 7 students
- Develop a whole school curriculum tracking system to assist in covering all strand areas

Action Plan for 2006

- Awareness and involvement of 2/3 classes, straight yr 2 and yr 3 children to mix, socialise and learn more cooperatively
- Continuation of the successful introduction of multi-age 2/3 in 2005
- Timetable literacy blocks as a priority
- Review Whole-School Literacy program, giving specific attention to spelling and sight words framework of development
- Implement open plan/ middle schooling/ team teaching strategies in Year 6 & 7
- Consulting and involving Curriculum Support Team from BCEC in planning and in-service with whole staff
- Maintain the Enrichment Centre
- Implement Go Maths as the school basic maths resource and assist teachers in their familiarisation of this resource and its link to the syllabus. Investigate the possibility of Cal or Rosemary Irons visiting the school to in-service the staff on the Go Maths Program.
- Selected Year 7 boys attend Woodwork / trades workshop at Palm Beach bowling Club, alternate Thursdays
- Year 7 attend Surfing lessons and beach awareness instead of swim program
BROAD STRATEGIC GOAL on
Pastoral Care, Partnerships and Relationships

Goals for 2006
We intend to:

Introduce a pilot Mini Vinnies program at St A’s

Form a committee to replace P&F and call it STACS – St Augustines Community Supporters as a way of reigniting interest and unity in the parent body and fundraising activities

Continue involvement of Class parent reps in the liaising of communication, social and fundraising activities.

Raise staff morale/unity. Enable and empower all staff to solve problems or to direct problems to appropriate admin personnel.

Update and review Role descriptions and ownership of role areas. (for all staff positions)

Welcome the OHSC management change to Centrecare, but remain supportive and involved in the running of our centre

Action Plan for 2006

• Meet with Keith Preston and Debbie Crowe to plan Mini Vinnies and organise children to nominate and be involved in the program

• Empower STACs group to organise social and fundraising occasions that promote unity within the community.

• Maintain class representative procedures to harmonise relationships and improve communication within the school.

• Develop and communicate a procedure for complaints modelled upon the Cath Ed complaints document
BROAD STRATEGIC GOAL on
Organisation, Administration and Renewal

Goals for 2006

We intend to:
To publish School Annual Reporting as required by legislation
Prepare for Prep Year
Prepare BGA for new building proposals
Enhance Proactive behaviour management
Principal and APA complete performance reviews
Investigate creative options for the review of Budget procedures
Enliven Staff Prayer opportunities
Consider, plan and organise 2007 Conference prospects for Gold Coast Catholic Schools
Optimise Literacy block time by moving assembly to afternoon

ActionPlan for 2006

• Maintain constant reviews of school website
• Respond to Cath Ed timeline and guidelines in relation to Prep Year arrangements
• Establish an early years committee / task force to assist the school in implementing prep year agenda
• Continue to meet with architects to discuss and design future building plans.
• Purchase/budget for individual USB’s for senior students.
• Consultation with school community on the effectiveness of current behaviour management strategies.
• Introduce whole school prayer opportunities and reduce number of specific prayer assemblies