St Augustine’s School
Strategic Renewal Plan
2002-2006

ACTIONS FOR 2005

BROAD STRATEGIC GOAL on
Faith and Mission

Goals for 2005

We intend to:
I 2.1 consolidate and research the effectiveness of the implementation of the Archdiocesan Guidelines for Religious Education (1997)
I 2.5 promote involvement of staff and students in activities which demonstrate the Catholic commitment to justice and options for the poor
P.6 Continue to work with pastors and parish communities to develop new models of collaboration in the service of our evangelising mission of education

Action Plan for 2005

- Develop a Scope and Sequence of RE units to be covered in specific grades using the new modules.
  All staff has worked on a Scope and Sequence for their grade level. Appropriateness to be reviewed in 2006.
- Focus prayer and fundraising mission months on areas of need as chosen by grades, giving priority to the Boxing Day Tsunami
  Positive response and support. Outstanding initiative from children has been an unexpected bonus.
- Maintain opportunities for Professional development in RE for all members of staff.
  Ongoing focus for 2006.
- Continue to resource RE through the school budget
  Well achieved and appreciated by teachers.
- Maintain positive contact and relationships with Fr Kevin and take him on the Year 7 Canberra trip.
  Weekly Admin. Meetings have continued through the year. Kevin’s involvement in the Year 7 trip added to already firm relations with Fr Kevin.
BROAD STRATEGIC GOAL on ........
Teaching and Learning

Goals for 2005
We intend to:
I 1.3 enhance school based curriculum which is focused on improving developmentally appropriate student learning outcomes for all students of varying needs and abilities
E 1.5 quality opportunities will be provided for and accessed by all teachers to improve student learning outcomes
E 1.7 participate in a range of processes that involve the sharing of good practice to improve consistency of teacher judgement on student learning outcomes

Action Plan for 2005
◆ Introduce Multi-aging to Year 2/3
   Highly successful teaching and learning opportunities.
◆ Trial collaborative teaching in Year 5
   Successful, to be continued in 2006.
◆ Implement open plan/ middle schooling/ team teaching strategies in Year 7
   Working, with excellent results.
   Each of the above initiatives has had a positive effect on the pedagogy of our school.
◆ Consulting and involving Curriculum Support Team from BCEC in planning and in-service with grade teams
   Support from BCEC personnel has been enhanced with PD opportunities, conferences, school visits and timetabling which supports grade planning.
◆ Developing the Enrichment Centre by increasing hours of STIE and school officer support
   Increased hours have supported the introduction of literacy blocks in P-3, enhanced teaching and learning opportunities, individual student support and parent education.

We cannot teach people anything; we can only help them discover it within themselves. (Galileo Galilei)
BROAD STRATEGIC GOAL on 
Pastoral Care, Partnerships and Relationships

Goals for 2005
We intend to:
I 3.1 identify emerging personal and social needs of students and families which might appropriately be met within the school context
I 4.3 promote the status of teaching as a profession
I 5.1 strengthen the relationships amongst staff, parents, clergy and the wider community in the service of the mission of the school
E4.2 coordinated and responsive professional development programs will be developed in relation to student protection and work place bullying.

Action Plan for 2005
- Refining the current Pastoral Associate role description.
- Employ a pastoral care person. The school employed Norma Evans who has proven to be highly supportive and successful in her role.
- Empower teaching staff with choices of teaching and learning styles and promote trust in the parent body by reinforcing the staff’s professional judgement.
  The successes of 2005 have increased parental trust, empowering teachers to be confident in trailing new ideas with positive Admin. support.
- Organise social occasions that promote unity within the community.
- Hold a dinner dance as a FUN raiser. Highly successful.
- Introduce class representatives to harmonise relationships within the school. Introduced with some success, in particular, in decreasing negative talk within parent body.
- Develop and communicate a procedure for complaints. Carried forward to next year.
Goals for 2005

We intend to:
I 7.1 continue to provide students with opportunities to become confident, creative and productive users of new technologies by providing learning experiences that will allow for the development of skills and competencies in information and communication technologies.
I 8.4 ensure school buildings and facilities are well maintained and appropriately equipped within resourcing constraints.

Actions for 2005

- Meet with architects to discuss and design future building plans. Master Plan developed and accepted by PP, staff and class Reps.
- Purchase bank of laptops and individual USB’s for senior students. Purchased and in full use.
- Employ technician to conduct IT lessons designed by teaching staff. Not achieved.
- Contract a school officer to assist in library administration freeing TL for teaching. Achieved and working successfully.